Climate Action Plan – Maldives Olympic Committee
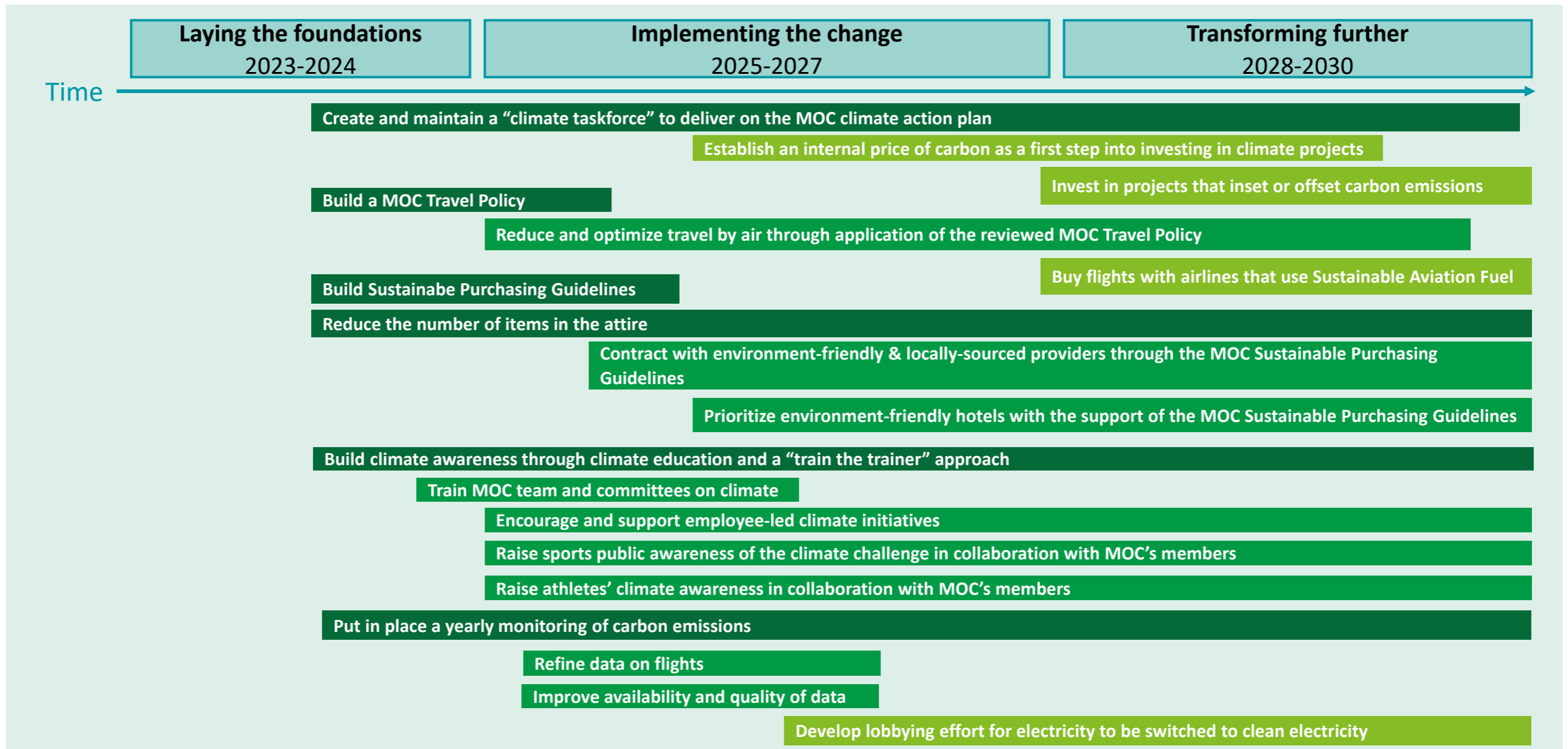
Essential to keep in mind the objective: to reduce emissions.

Laying the foundations 2023-2024	Implementing the change 2025-2027	Transforming further 2028-2030

Time →

- Create and maintain a "climate taskforce" to deliver on the MOC climate action plan
- Establish an internal price of carbon as a first step into investing in climate projects
- Invest in projects that inset or offset carbon emissions
- Build a MOC Travel Policy
- Reduce and optimize travel by air through application of the reviewed MOC Travel Policy
- Buy flights with airlines that use Sustainable Aviation Fuel
- Build Sustainabe Purchasing Guidelines
- Reduce the number of items in the attire
- Contract with environment-friendly & locally-sourced providers through the MOC Sustainable Purchasing Guidelines
- Prioritize environment-friendly hotels with the support of the MOC Sustainable Purchasing Guidelines
- Build climate awareness through climate education and a "train the trainer" approach
- Train MOC team and committees on climate
- Encourage and support employee-led climate initiatives
- Raise sports public awareness of the climate challenge in collaboration with MOC's members
- Raise athletes' climate awareness in collaboration with MOC's members
- Put in place a yearly monitoring of carbon emissions
- Refine data on flights
- Improve availability and quality of data
- Develop lobbying effort for electricity to be switched to clean electricity

Detailed action plan for the six priority actions (1/4)

Decarbonization action	Objective	GHG emissions concerned	Timeline 2024*	Timeline 2025*	Timeline 2030*	Challenges (incl. investments)
Create and maintain a "climate taskforce" to deliver on the MOC climate action plan	To have a dedicated group to steer the deployment of MOC's action plan. → For MOC, it could be an additional Commission of the ExCo.	Will impact overall approach to climate transition.	• Identify the future members (MOC team, MOC executive committee, external members). • Establishing the rules, rhythm and ambitions. • Deliver climate training to members of the taskforce. • Have the taskforce review the climate action plan and adapt it, as necessary. • Identify the areas of decarbonization that will need collaboration with other Olympic entities (such as hotels during games) and establish a dialogue on these with the IOC.	• Establish targets for the different climate actions, based on the experience of the first year and on the ambitions of MOC. • Verify and approve the results of the first year of deployment of the climate action plan and the yearly carbon footprint. • Report results of first year of deployment of the climate action plan to MOC's Executive Committee, and if deemed appropriate to MOC's General Assembly.	• On a regular basis, review decarbonization actions engaged and to be deployed. • On a yearly basis, verify and approve results of deployment and carbon footprint. • On a yearly basis, reevaluate actions and objectives of action plan and adjust if necessary. • On a yearly basis, present results and plan adjustments to Executive Committee.	

Detailed action plan for the six priority actions (2/4)

Decarbonization action	Objective	GHG emissions concerned	Timeline 2024*	Timeline 2025*	Timeline 2030*	Challenges (incl. investments)
Build a MOC Travel Policy	To ensure the travels engaged by MOC are supervised by a travel policy that includes climate considerations.	Will impact all emissions related to flights (91% of total emissions)	• Depending on whether MOC travel policy exists or not, develop a travel policy or assess the existing policy with the perspective of climate (see Carbon Mitigation Hierarchy in Annex I). • Implement a monitoring system to record travels and verify the policy-aligned travels. Travel policy should include: • Prioritizing inter-island ferry travel where available instead of flights. • Prefer video conferencing to in-person meetings by providing high quality video conferencing facilities for meetings. Allocate a budget for technological upgrades if needed. • Negotiated discounts with low-carbon transport providers (road, ferry, seaplanes). • Prioritizing flights with airlines that provide a modern and more fuel-efficient fleet.	• After the first year of application of the new climate-adapted travel policy, review it to ensure theory meets reality. • Monitor implementation annually: track travel expenditure and emissions, survey staff experience. • Establish targets for the deployment of the Travel Policy (e.g. -20% of flights for meetings by 2026). Next steps: • Start the deployment of action "Reduce and optimize travel by air through application of the reviewed MOC Travel Policy".	• Review and revise the policy every 3 years based on monitoring results, new technologies, national climate policies and international best practices. • Reevaluate the MOC Travel Policy to ensure: (1) that it is still relevant to MOC's travel and to climate priorities, (2) that it is still a useful tool for the organization. Next steps: • Consider introducing a requirement to offset air travel emissions through verified projects, including targets for offsetting (e.g. 50% of flights emissions offset through mangrove restoration).	

Detailed action plan for the six priority actions (3/4)

Decarbonization action	Objective	GHG emissions concerned	Timeline 2024*	Timeline 2025*	Timeline 2030*	Challenges and Barriers (incl. investments)
Build climate awareness through climate education and a "train the trainer" approach	To develop a climate awareness and a willingness to act within MOC and its ecosystem. → For MOC, this could use the support of MOC's Education and Culture Commission.	Will impact overall approach to climate transition.	• Identify the individuals that will be part of the 'trainers' who will ensure the training of the larger ecosystem. • Identify the specific training that will be deployed (e.g. Climate Fresk) and add a module on how climate specifically affects MOC • Train the 'trainers' with the climate training identified. • Train the 'trainers' to be climate trainers.	• Establish a pilot program to train MOC's ecosystem (e.g. start by training MOC team and MOC executive committee) • Deploy the pilot climate training program. • Following results from pilot, adjust climate training. • Develop a larger climate training program for internal and external stakeholders (e.g. include in MOC's Sports Administrator Course) • Establish targets for the deployment of the training (e.g. amount of people trained).	• Establish an objective for climate training by 2030 (e.g. number of people that should be trained by MOC's 'trainers') • On a yearly basis, review the climate training and ensure it is still relevant to current climate knowledge and to MOC's progress on the climate topic. • On a regular basis, ensure enough MOC 'trainers' are active and that the program is on track.	• Investment needed. • This can be particularly time-consuming on the 'trainers' (a system of volunteers or 'volunteering days' could be a solution to this). • Can be difficult to ensure that along the years the amount of people engaged as 'trainers' stays substantial and active.
Put in place a yearly monitoring of carbon emissions	To ensure the effort engaged in 2023 to establish a first carbon emissions footprint and a climate action plan perseveres into the future.	Will impact overall approach to climate transition.	• Identify the individuals in the MOC team that will be conducting the emissions accounting and monitoring. • Train these individuals on emissions accounting and calculations. • Calculate emissions on a first trial year (eventually with external support).	• On a yearly basis, calculate MOC's carbon emissions, and monitor in comparison to past years. • As much as possible, calculate and monitor emissions on a more regular basis than yearly (e.g. every six months). • Present results of carbon emissions to "climate taskforce" and Executive Committee.	Same as cell to the left.	• Time investment needed.

Detailed action plan for the six priority actions (4/4)

Decarbonization action	Objective	GHG emissions concerned	Timeline 2024*	Timeline 2025*	Timeline 2030*	Challenges (incl. investments)
Build Sustainable Purchasing Guidelines	To ensure goods & services purchased by MOC (attires, kits, hotel stays, etc) follow guidelines that integrate sustainability and climate criteria.	Will impact all emissions related to purchasing (6% of total emissions)	• Depending on whether MOC purchasing guidelines exist or not, develop these purchasing guidelines or assess the existing guidelines with the perspective of the environment and climate (see Carbon Mitigation Hierarchy). This can be done with the help of IOC. Purchasing guidelines should include: • Local sourcing of products • Eco-friendly certifications • A monitoring system to record alignment with guidelines • Energy certifications for hotels • Waste and recyclability	• After the first year of application of the new climate-adapted purchasing guidelines, review it to ensure theory meets reality. • For recurring purchases, create a preferred supplier list with vendors who meet sustainability criteria. • Establish targets for the deployment of the Sustainable Purchasing Guidelines (e.g. 40% of hotel stays compliant with guidelines by 2026). • Start the deployment of actions "Contract with environment-friendly & locally-sourced providers through the MOC Sustainable Purchasing Guidelines" and "Prioritize environment-friendly hotels with the support of the MOC Sustainable Purchasing Guidelines".	• Every 3 years, reevaluate the MOC Sustainable Purchasing Guidelines to ensure: (1) that it is still relevant to MOC's purchases and to climate priorities, (2) that it is still being used properly.	
Reduce the number of items in the kit / attire	To ensure that the items in the kit are reduced to the essential and most useful.	Will impact all emissions related to purchasing attires (2% of total emissions)	• Engage a revision of the items in the kit: the quantity of items, the regularity with which these are renewed (every year? Every games?), the quantity of kits ordered, and the people to which these kits are destined. • Apply the revised approach to kits to the new purchase.	NA.	• On an occasional basis, reengage in the process of reviewing the items in the kits as done in year 1.	